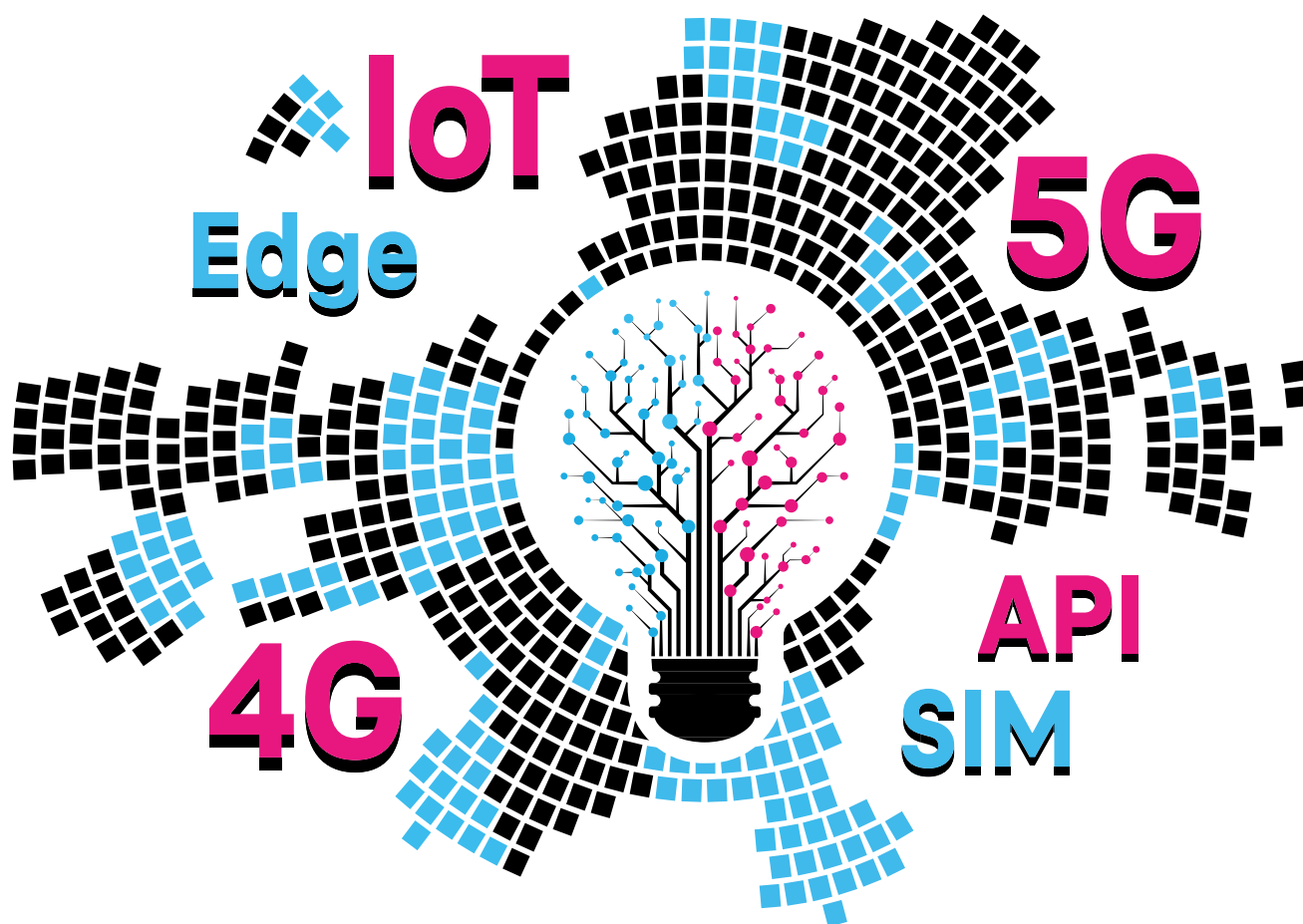




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DIGITAL INNOVATION PROGRAM

hub⁴industry⁺
European Digital Innovation Hub

How hubraum and Deutsche Telekom
Are Building the Future with Startups



RICCARDO PASCOTTO
Head of hubraum

Innovation rarely happens in isolation. It emerges where entrepreneurial ambition, technological excellence, and real-world challenges come together. The Digital Innovation Program was created with exactly this purpose: to connect startups, industry experts, and technology partners in an environment where ideas can be tested, validated, and transformed into scalable solutions.

As Europe accelerates its digital transformation, collaboration across ecosystems becomes increasingly important. Strengthening innovation capacity, fostering digital skills, and enabling access to advanced technologies such as AI, advanced connectivity, cloud, and edge computing are essential to maintaining Europe's competitiveness and technological sovereignty. Programs like this play a vital role in turning innovation potential into tangible impact.

At hubraum, the technology incubator of Deutsche Telekom, we strongly believe that innovation flourishes when visionary entrepreneurs gain access not only to expertise and mentorship, but also to the technological foundations that enable scale. Modern connectivity, intelligent networks, edge infrastructure, and open digital platforms are becoming critical enablers for the next generation of digital services. Through this program, startups were able to explore, validate, and refine their solutions in real-world environments, significantly accelerating the path from concept to deployment.

The results demonstrate that open innovation is more than a methodology – it is a catalyst for progress. By bringing together startups, industry partners, and technology experts, we create opportunities to solve real business challenges while contributing to Europe's broader digital ambitions. The exchange of knowledge, rapid experimentation, and collaborative development have generated solutions with tangible business value and meaningful societal impact.

The achievements presented in this report are an important milestone, but they are only the beginning. Europe's digital future will be shaped by strong partnerships, bold innovators, and the ability to transform technological advances into scalable solutions. At hubraum and Deutsche Telekom, we remain committed to supporting entrepreneurs, fostering open innovation, and providing the technologies and ecosystems that help turn great ideas into lasting impact.



JERZY GRZESIAK
Head of hubraum Poland

The Digital Innovation Program was designed as a hands-on environment for validating technologies in near-production conditions and with real end users. A key component of the program was access to advanced infrastructure—including private 4G/5G networks with low latency, edge computing capabilities, IoT optimization tools, as well as API platforms.

Throughout the program, we focused on addressing real technological challenges: backend performance and scalability, reliable data transmission in demanding environments, integration of AI and IoT solutions, and continuous improvement of user experience. Testing solutions in real-world scenarios enabled rapid identification of limitations.

In parallel, we actively supported startups in building their market presence and enhancing their visibility through our established brand, opening doors to key industry events, and creating opportunities to showcase their solutions at leading conferences.

A particularly important aspect was the opportunity to work with next-generation connectivity technologies. The program clearly demonstrated that combining expert mentoring with access to advanced testing infrastructure significantly accelerates the development of startups' solutions.



Agro Contracts

AGRO CONTRACTS



ROMAN DUZHYK
Mentor Agro Contracts

As a mentor, I'm proud to support Agro Contracts' journey during the Digital Innovation Program. Throughout the program, we deep dived into connectivity constraints critical to their innovative agricultural data solution. Our collaboration focused on addressing challenges of reliable data exchange in remote areas with limited network access, refining their backend architecture for scalable, international deployment. By overcoming these technical hurdles together, Agro Contracts will achieve continuous access to up-to-date field data. This partnership advances smart agriculture innovation by leveraging terrestrial and non-terrestrial connectivity solutions from T-Mobile's portfolio for challenging, real-world environments.

Agro Contracts joined the Digital Innovation Program at a stage when the company was developing a working prototype and simultaneously addressing challenges related to scaling the system beyond local deployments. The main focus at that point was not product-market validation, but technical readiness for international operations, including reliable data availability, backend architecture, and connectivity in environments where network access cannot be assumed.

The primary objective of participating in the program was to review and validate architectural assumptions related to system connectivity and data flow. Agro Contracts' solution is designed for use in agricultural and logistics environments, where operational decisions depend on access to up-to-date data from the field, storage facilities, and distribution points. Ensuring system continuity under varying connectivity conditions required technical consultation beyond standard startup support.

The collaboration within the Digital Innovation Program was structured around regular, bi-weekly working sessions with the hubraum team. These meetings combined technical consultations focused on backend architecture and connectivity with business-oriented discussions related to product positioning and enterprise readiness.

On the technical side, the cooperation concentrated on the system's backend architecture and connectivity layer. Together with experts from hubraum and T-Mobile, the team analyzed possible approaches to maintaining reliable data exchange between hardware devices and the central platform, including scenarios involving remote agricultural locations with limited or no network coverage. This work helped clarify feasible connectivity strategies and reduced the risk of architectural decisions that would only function under ideal conditions.

In parallel, business sessions supported internal discussions around communication with larger customers and partners.



These meetings helped structure the company's narrative for enterprise and international contexts, without changing the core product direction.

As a result of the program, Agro Contracts gained clearer insight into connectivity constraints and architectural trade-offs relevant to its solution. The team refined its backend approach, validated selected technical assumptions, and established a more concrete roadmap for further development and international deployment.

The Digital Innovation Program functioned as a structured review and validation step rather than a product development accelerator. It supported Agro Contracts in assessing technical risk, confirming strategic choices, and preparing for subsequent activities such as industry events, patent-related work, and discussions with larger partners, while leaving ownership of the product vision and execution fully with the company.

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atmesys
atmosphere monitoring system

ATMESYS



WOJCIECH PAWLAK

Mentor Atmesys

As part of the Digital Innovation Program incubation program, our collaboration with Atmesys took a very practical, development-oriented approach, taking the form of regular mentoring workshops and consultations in which the Atmesys team participated very actively. Our work consistently focused on developing a coherent product vision — including with an eye toward foreign markets. Together, we refined the optimal direction for the development of IoT devices (4G + NB-IoT/LTE-M), discussed provisioning processes, and specific scenarios that might arise during operation. During this process, there was also a need to thoroughly discuss the operation of eSIMs for the IoT ecosystem and the merits of using eSIMs. Practical ideas for optimizing transmission costs and M2M tariffs were also a key focus.

Participating in the Digital Innovation Program was a natural step for us at Atmesys at a time when we already had a coherent vision for product development—particularly in the context of expanding into foreign markets—but needed in-depth knowledge in the area of telecommunications technologies and the optimal selection of communication components for our IoT solutions. The team actively participated in workshops with T-Mobile experts, treating the program as a space to organize key technological and operational decisions.

The cooperation took the form of regular workshops with a leading expert, during which we discussed specific technical issues and product development directions. After identifying specific needs, dedicated workshops with T-Mobile domain experts were organized. During the workshops, the strengths and weaknesses of our product were assessed, and the use of specific IoT technical solutions was proposed. We were also provided with T-Mobile's knowledge bases and internal technical studies.

An important area of work was the selection of optimal communication modules. During the workshops, the preferred direction was determined to be 4G together with one of the LPWA cellular technologies (NB-IoT or LTE-M). We also received information on the global coverage of NB-IoT and LTE-M and the scope of roaming agreements, which was an important contribution to planning sales in foreign markets and linking them to a specific version of the device. At the same time, we analyzed current and planned remote activation and device operation processes, as well as the feasibility of using eSIM – ultimately, this solution was deemed cost-ineffective at this stage.

The program also analyzed the feasibility of building a version of the device that complies with APEX standards. The market availability of appropriate communication modules and their hardware limitations were described, with attention paid to the



significant cost factor. A simpler solution was recommended, consisting of placing the device in a certified special enclosure.

An important element of the cooperation was also the optimization of data transmission costs. In the course of the workshop, our needs in this area were diagnosed and options to be considered when analyzing IoT/M2M tariff offers from various operators were identified. Our initial hypothesis regarding the possibility of ad hoc activation and deactivation of SIM cards was verified negatively. A domain expert explained the details of the M2M tariff structure, which allowed us to make an internal assessment of the price attractiveness of the offer used in relation to T-Mobile's proposal.

The work continued with testing of an IoT Gateway device, which was loaned to us for internal integration with weather station sensors. The tests demonstrated the ease of integration and flexibility of the solution's architecture and led to the development of an alternative version of our product's architecture, based on an external IoT Gateway as a cost-effective option for low production volumes.

At the same time, we took advantage of support in the area of fundraising strategy, professionalization of investor materials, and increasing visibility in the innovation environment. We consolidated our knowledge of financing paths (VC, grants, accelerators), analyzed and strengthened our investor presentation, and increased brand recognition through our presence at industry events and in hubraum communication channels.

The program provided us with a structured process for validating technological and business decisions, which allowed us to refine the product architecture, better prepare for scaling, and consciously plan the next stages of Atmesys' development.

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In addition to the workshop activities, we also had a strongly engineering-focused collaboration: we loaned Atmesys one of our IoT Gateways based on DT-certified communication modules, allowing them to test various expected transmission profiles from their devices on it. Atmesys used our IoT Solution Optimiser tool for this purpose (with technical support provided). The team also learned about the IoT component certification process at T-Mobile/DT, and we verified the certification of their preferred communication modules.

Of particular note: Atmesys used our IoT Gateway in its internal prototyping efforts — integration with weather station sensors proved straightforward, and the architecture was flexible, which enabled the formulation of development recommendations and the development of an alternative product architecture. Openness (Linux and common programming languages) proved to be a key advantage, significantly reducing prototyping time.



FIXALERT



BARBARA ŁOMNICKA

Mentor Fixalert

I was very satisfied with the collaboration with Fixalert. The cooperation went smoothly and communication was clear and efficient throughout the process. Together, we focused on testing their solution in our office environment to identify areas for improvement and better understand what users appreciated most about the Fixalert product and what still needed refinement. By providing feedback from real users, we helped with improving their solution. As a result, the solution is now implemented in our office for test period, and so far our users are very satisfied because it helps them save time and resolve issues more quickly.

As a growing technology company, we joined the Digital Innovation Program to verify and strengthen Fixalert in a real business environment, especially at a larger operational scale. We were looking for structured feedback, strategic guidance, and the opportunity to test how Fixalert works in complex multi-location environments. The collaboration with hubraum and EDIH provided us with exactly that.

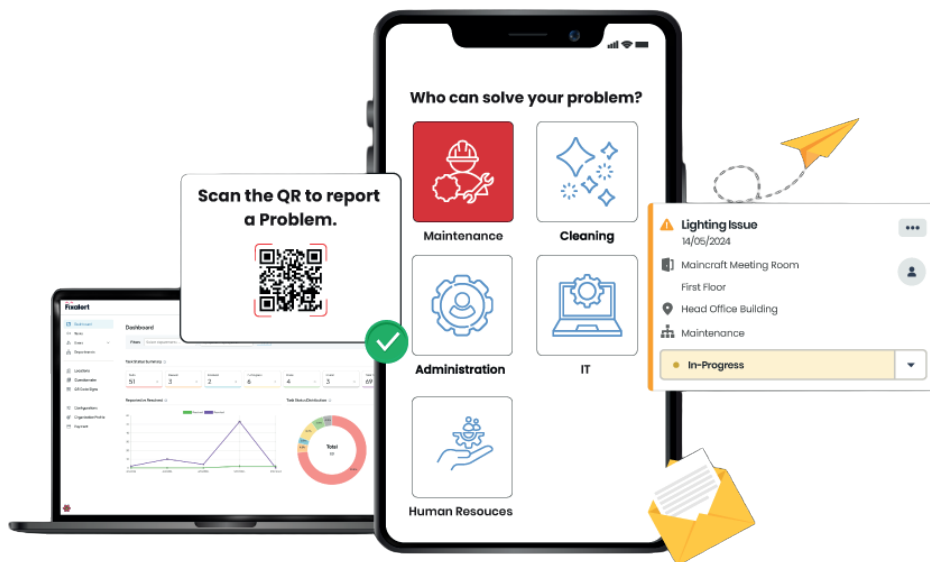
The collaboration began with structured testing of Fixalert in the hubraum ecosystem. The hubraum team evaluated Fixalert in several locations — Warsaw, Berlin, and Krakow — simulating larger operating environments. The goal was to test the scalability, usability, and performance of Fixalert in complex organizational structures.

During the process, we received detailed feedback pointing out both the strengths and weaknesses of the Fixalert system. This included tips for optimizing performance, usability improvements, and preparation for working with large organizations. A demo of Fixalert was made available at the hubraum location, allowing visitors to publicly test the platform and familiarize themselves with its capabilities. In addition, Fixalert was presented at events organized by hubraum, which increased its visibility among business partners and innovation stakeholders.

Our collaboration was expanded through participation in the Hub4Industry project in Poland, where Fixalert continued to be tested and refined in practical applications.

The collaboration focused on evaluating Fixalert as a scalable platform for facility management and issue reporting. The tests included the stability of Fixalert with higher user traffic, multi-facility management, and multi-location operations. Particular attention was paid to the performance of Fixalert in larger organizations with multiple user roles and complex operational processes.

hubraum also provided technology consulting on the potential



integration of Bluetooth beacon technology (local GPS) to enhance indoor positioning capabilities in Fixalert. Although we ultimately decided to develop and optimize our own Fixalert system architecture, these discussions provided valuable insights into alternative technical approaches and opportunities for future development.

As a result of the Digital Innovation Program, Fixalert obtained solid product validation in large-scale operational environments. The structured feedback process significantly improved the reliability, functionality, and scalability of Fixalert, strengthening its readiness for corporate collaboration with large enterprises.

On the business side, hubraum supported us in refining Fixalert's presentation and positioning for investors. This helped to clearly communicate Fixalert's value, scalability, and long-term growth potential.

The Digital Innovation Program strengthened both the technological maturity and strategic positioning of Fixalert, enabling it to scale confidently for large organizations and expand internationally.



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MOBILE MONITORING



ROMAN DUZHYK
Mentor Mobile Monitoring

As a mentor, I greatly value our collaboration with the Mobile Monitoring team. Their innovative use of AI-powered cameras for autonomous water monitoring is novel and enables real-time detection of various threats with good accuracy. To achieve this, reliable connectivity in near-shore areas is essential, and T-Mobile has been instrumental in providing this support. This solution not only enhances environmental safety but also aligns perfectly with T-Mobile's vision for smart, connected infrastructure. By leveraging AI and IoT, the system promises improved reliability and scalability in critical environments like ports, opening new opportunities. It has been a rewarding partnership advancing technological innovation for smart infrastructure and security.

We were motivated to participate in the Digital Innovation Program primarily by our desire to further develop our autonomous water environment monitoring systems, which also address issues related to the safety of infrastructure and water bodies.

From the beginning of Mobile Monitoring's development, our goal was to create solutions that allow the detection of pollution, anomalies, and potential environmental and operational threats at the earliest possible stage, before they spread and generate real environmental damage or safety risks. We saw the program as a space to verify this approach, confront our assumptions with the experience of experts, and see how our technologies can be further scaled and strengthened from a digital perspective.

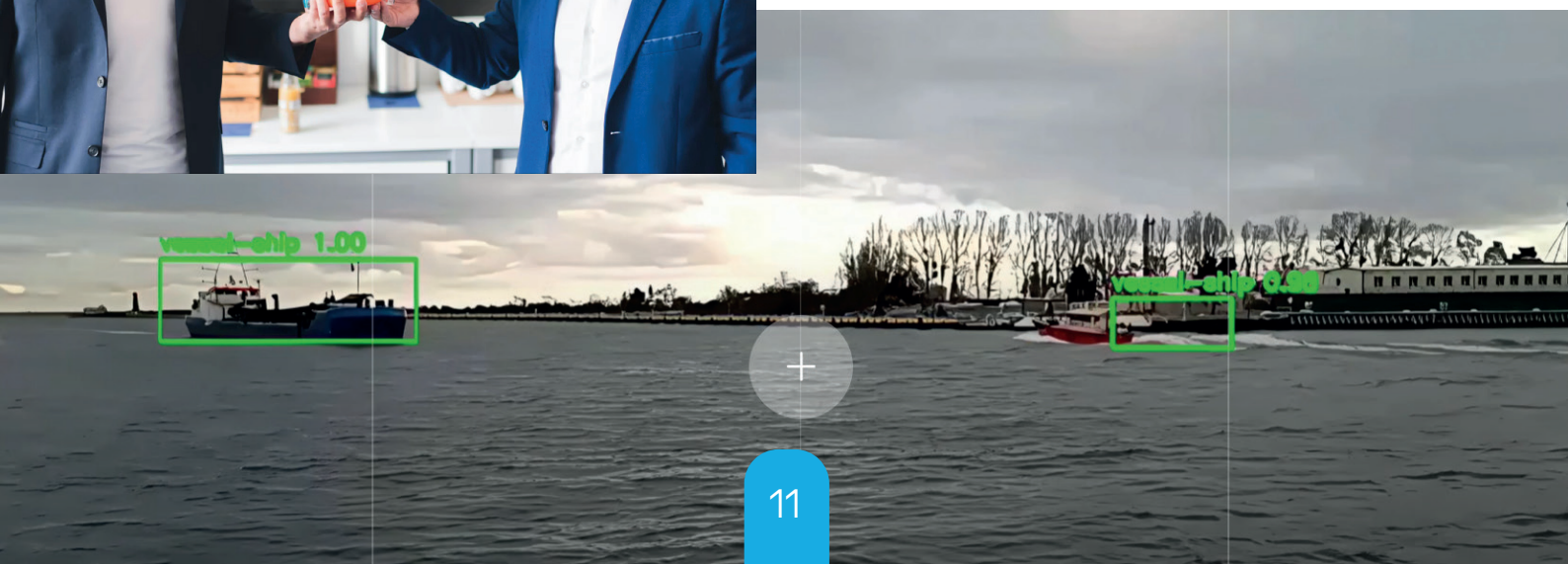
The cooperation within the program was substantive and partnership-based. We received expert support from the EDIH team and specialists from hubraum and Deutsche Telekom. During the program, we discussed the functioning of our systems, particularly in the context of connectivity and the organization of the system's work, as well as their application in both environmental monitoring and security, and the cooperation was based on ongoing and efficient contact with the program team. The cooperation focused on issues related to reliable network connectivity and the integration of IoT solutions in the context of autonomous water environment and security monitoring systems. Developed by Mobile Monitoring combine cameras with AI analytics, water quality sensors, measuring buoys, and USV drones, which send data to a cloud platform that analyzes it in real time.

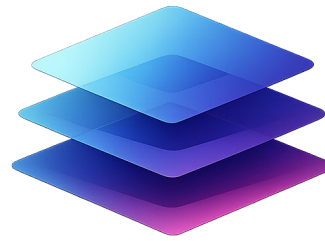
As part of the program, we analyzed how robust and stable connectivity and appropriate IoT architecture can further improve the performance of these systems, increase their reliability, and enable scaling in large ports, where both data transmission continuity and the resilience of the infrastructure



responsible for monitoring and security are of key importance. During our participation in the program, we conducted work related to testing and discussing issues related to connectivity and system integration in real-world application scenarios. At the same time, consultations and tests were carried out in the context of a project conducted for PGZ Stocznia Wojenna, which made it possible to apply the analyzed solutions to a demanding operating environment, in which both environmental aspects and security play an important role. Participation in the program allowed us to organize our conclusions regarding the further development of the system and better prepare for subsequent implementations in the port sector and critical infrastructure.

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WOJCIECH PAWLAK
Mentor Secure M Systems

Our collaboration with Secure M Systems as part of the Digital Innovation Program incubation program was clearly focused on technical and product aspects and aimed at quickly adapting the company's solutions to the realities of industrial implementation. During a series of workshops, we discussed, among other things, the potential of private/campus 5G networks and possible scenarios for pilot implementation in an operator environment, as well as the integration of the platform with elements of the IoT ecosystem (including activation/provisioning and maintenance processes). At the same time, we analyzed the Secure M Systems platform's integration with public key infrastructure (PKI)—jointly recognizing this area as critical for deployments in closed corporate and industrial

SECURE M SYSTEMS

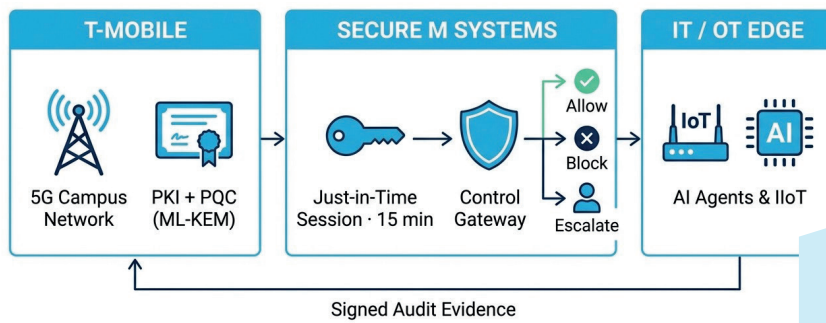
Participation in the Digital Innovation Program was an opportunity for the Secure M Systems team to verify our platform — a zero-trust orchestration layer for remote operations in segmented IT/OT environments — in a real telecommunications and industrial context, confronting our assumptions with the real requirements of the market, regulations, and scale.

Secure M Systems replaces standing remote access — always-on VPN tunnels and shared credentials — with short-lived, cryptographically authorized Just-in-Time sessions to exactly one target. A deterministic control gateway moderates every operation performed by human operators and AI agents alike; software is delivered to unattended edge devices as signed, versioned containers with rollback; and every session and change is captured in a cryptographically signed evidence package — making NIS2 and CRA compliance a built-in product feature.

As part of the program, we carried out intensive expert cooperation with T-Mobile teams — architectural and integration consultations and testing in the Living Lab environment — on jointly adapted test infrastructure very similar to actual customer architectures, rather than an isolated laboratory demonstration.

The work focused on integrating Secure M Systems as a layer enabling consistent management and trust control of endpoints in industrial environments, using T-Mobile's 5G campus networks. A key element was T-Mobile's PKI infrastructure, which provided cryptographic artifacts to the platform, including components based on post-quantum cryptography (PQC): sessions, signed artifacts, and device trust anchors were all rooted in T-Mobile certificates, ensuring long-term cryptographic resilience and compliance with current and future regulatory requirements.

The work resulted in a concrete, demonstrable Proof of



ONE SESSION. ONE TARGET. THEN IT EXPIRES.

Concept, showing that end systems can be delivered as “trusted by design” elements, ready for use in a plug-and-play model, centrally managed by the operator or made available to end customers. This pattern maps directly onto business cases: auditable vendor service access in energy, fully managed factory gateways, and compliance-grade AI-agent deployments in regulated industries.

The collaboration validated key architectural assumptions and consciously rejected solutions difficult to scale at this stage — laying a solid foundation for further PoCs, market validation, and discussions about production implementations.

What’s next: Agentic robotics with Astor

The PoC extends into a joint demonstrator — and business cases — prepared with ASTOR, the Kraków-based automation supplier behind the Astorino 6-axis robot (Kawasaki Robotics). Secure remote access to the robot — demonstrated.

An operator can remotely and securely reach the robot in the Kraków laboratory through a short-lived Secure M Systems session over the 5G campus network — no VPN into the lab, no shared credentials, and a signed evidence trail for every action. Giving the robot brains — in progress.

A state-of-the-art AI model — cloud-hosted or local — operates the robot, with every command moderated in real time by the Secure M Systems control gateway: allowed commands, motion envelope, speed limits. This policy-enforcement layer makes AI agents safe to use next to physical machinery — a pattern ASTOR and Secure M Systems plan to turn into business cases for machine vendors and integrators. More at secure-m.systems.

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environments—and granted access to internal resources (PKI and computing node).

Of particular note: Secure M Systems conducted internal tests on a leased IoT gateway device using its own software client; the tests confirmed the ease of integration and enabled the formulation of specific recommendations regarding product development and the future provisioning process. The work also resulted in the implementation of post-quantum cryptography (PQC) in the platform and an agreement to continue the collaboration after the service concludes—in the form of a reference test implementation in accordance with the agreed scope.

Additionally, on the business side, Secure M Systems benefited from support in the areas of fundraising strategy, refining the pitch deck, and increasing visibility (industry events, a promotional video, and promotion on hubraum channels). Ultimately, the Secure M Systems platform proved to be a very interesting proposition for DT’s internal units involved in Industry 4.0 and IoT implementations. I see this as a very promising avenue for further collaboration, exploring applications of PQC cryptography—which, in my view, is still largely overlooked by many IoT providers.



EWA FRYDLEWICZ
Mentor ZeroMissed.ai

During the program I worked closely with ZeroMissed.ai as a mentor. In my view, it is a very engaged and open startup, willing to test assumptions and improve their product based on feedback. Our cooperation focused mainly on developing the product from a UX perspective, clarifying its value for end users, and strengthening the marketing approach and product positioning. We also supported the team in promoting the solution within the Deutsche Telekom ecosystem. As part of the program, ZeroMissed.ai presented their product at MWC 2026 and earlier at Tech Days in Bonn at the end of 2025, gaining valuable visibility and feedback. For hubraum and T Mobile, this cooperation was important as it allowed us to support a promising solution and explore potential next steps, including future testing in our lab infrastructures.

ZEROMISSED.AI

We create proprietary solutions at the intersection of telecommunications and artificial intelligence. Our previous, very positive experiences with hubraum and Deutsche Telekom showed us that they are a natural partner for a company combining artificial intelligence with voice infrastructure. The Digital Innovation Program was the next obvious step for us to accelerate the development and scale of our product.

Our participation in the program is an intensive path of validation and growth. We started with presentations at events such as Pitch Me Baby and a meeting of the Polish-German Chamber of Commerce (AHK) at hubraum in Krakow. Specialized workshops on working on Pitch Decks, user research, and marketing optimization proved to be key to our development.

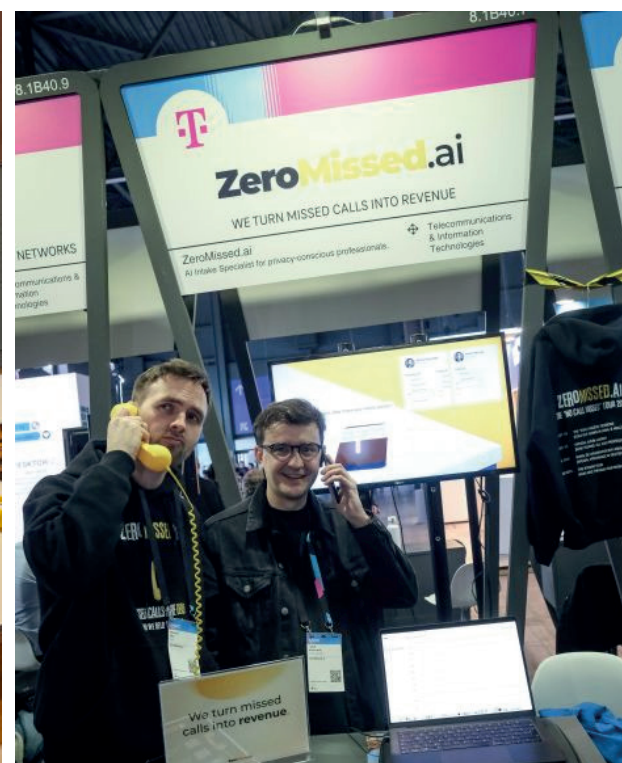
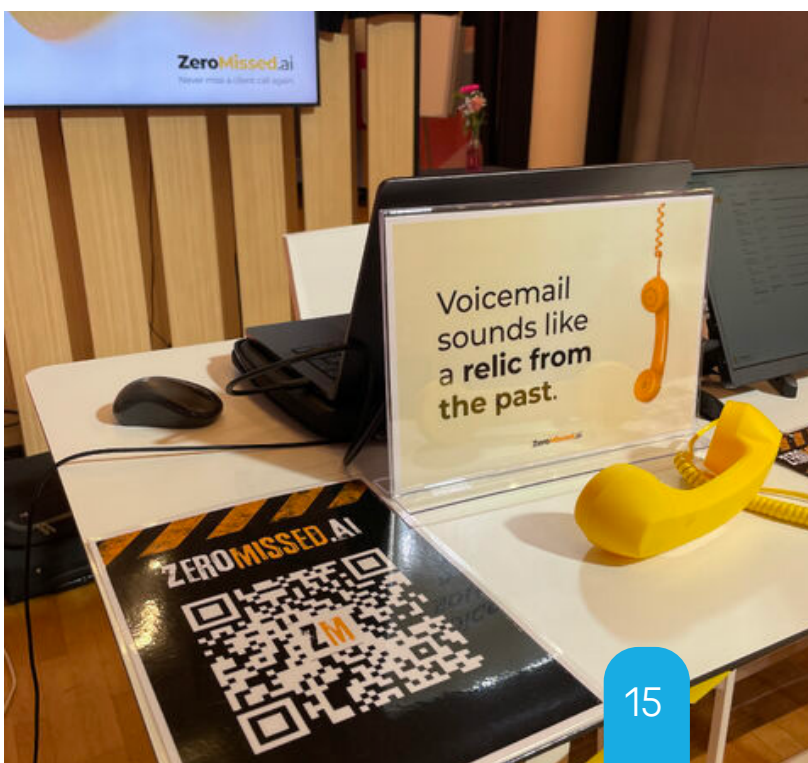
Participation in the program gave us real business networking opportunities. We were invited to ExplorAltion Days at Deutsche Telekom's headquarters in Bonn, and the culmination of the cooperation was the opportunity to present ZeroMissed.ai at the hubraum stand during Mobile Congress (MWC) in Barcelona.

What does ZeroMissed.ai do? Imagine a lawyer in the middle of a difficult trial. His phone vibrates in his pocket — it's a potentially high-value case, but he can't answer it. This is where ZeroMissed.ai comes in. Our voice AI immediately answers the call. It doesn't work like a regular voicemail; it interviews the client, asks follow-up questions, and acts as a virtual legal assistant (paralegal). When the lawyer leaves the courtroom, there is no annoying missed call notification. A ready-made timeline of events and a summary of the facts are already waiting in his app, which he can later supplement with emails and documents related to the case.



hubraum's support under the program directly helped us reach new clients and investors. We built a specific use case for customer intake in law firms, which in one of our implementations generated a documented 67-fold return on investment (ROI). The results of this collaboration exceeded our expectations, and we are fully committed to continuing it.

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EWA FRYDLEWICZ
Mentor Waveflow System

During the Digital Innovation Program, I worked closely with the Waveflow System team to help shape and validate their idea. We focused mainly on testing and discussing the solution in its current form, checking how it performs in practical, real world scenarios. At the same time, we talked about possible future development directions, especially around IoT and technologies aligned with 5G and cellular networks, as natural next steps for solutions designed to work within mobile environments.

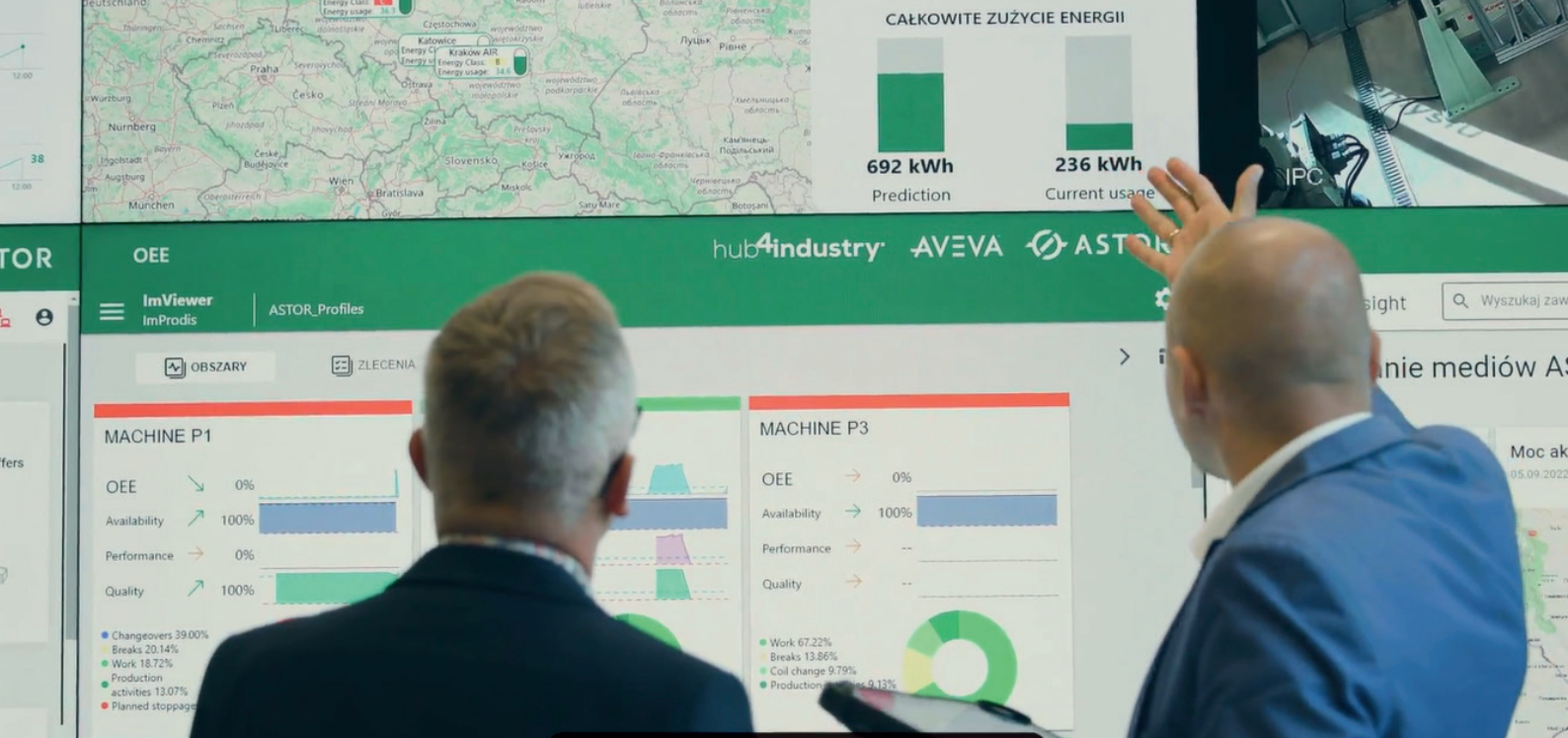


WAVEFLOW SYSTEM

The impetus for the collaboration was the Carpathian Startup fair, which opened up space for joint activities within the Digital Innovation Program. Together with T-Mobile, we are developing an advanced wireless monitoring system for machines and production processes based on 5G network infrastructure. The project focuses on ensuring stable, low-latency data transmission in demanding industrial conditions, taking into account cybersecurity and integration with SCADA and MES master systems or independent analytical platforms. Our cooperation with T-Mobile has so far been of a consulting and technological nature. It included expert support in the selection of communication architecture, transmission parameters, and infrastructure requirements for 5G networks in an industrial environment. At the same time, we received hardware support to prepare and launch a test environment, and then validate key process data transmission parameters in production conditions.

A key element of the developed solution is the integration of industrial sensors using the IO-Link standard with a communication gateway that acts as a data hub. Sensors mounted directly on the machines collect information about their operation, including vibration parameters, temperature, pressure, and electricity consumption. This data is then aggregated by the communication module and sent in an orderly manner via the 5G network to a central processing system.

The use of 5G technology in this case enables wireless and stable transmission of large volumes of data in real time, without the need to expand the cable infrastructure. High bandwidth and low latency are key here, allowing diagnostic and process data to be transmitted to the analytical system on an ongoing basis. On the central system side, the data is sent to an analytical platform, where it is processed and interpreted using artificial intelligence algorithms.



These algorithms identify deviations from the norm, detect early symptoms of potential failures, and support service and production decisions. The results of the analyses are presented in the form of clear production dashboards, available to maintenance departments and management. Users receive a clear overview of the current status of machines, trends in process parameter changes, and notifications of events requiring response.

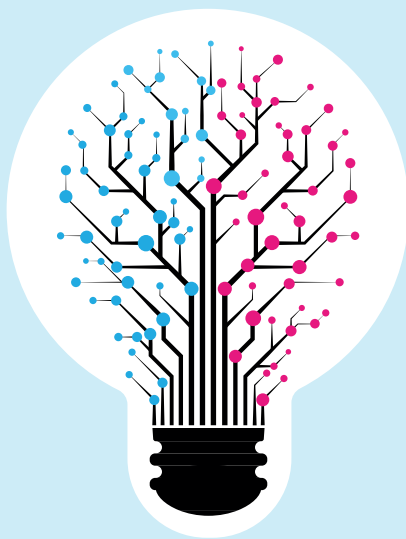
As part of the project, a demonstration pilot solution was developed to confirm the possibility of stable and secure data transmission from edge devices to analytical systems in real time. The tests carried out included verification of bandwidth, delays, connection reliability, and resistance to interference characteristic of the industrial environment. At the same time, cybersecurity aspects were analyzed, including device authorization and data transmission security.

The developed architecture confirmed that 5G technology, combined with modern machine monitoring systems and AI analytics, can provide real support for the digital transformation of manufacturing plants. The solution lays the foundation for scalable implementations in the areas of Industry 4.0, predictive maintenance, and the construction of fully integrated, intelligent industrial plants.

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BARTOSZ GAJEWSKI

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